



Capital Pres Family

2020 Pulpit Search Committee Confidentiality Policy:

- The Pulpit Search Committee seeks to be as transparent as possible about its work. Committee members are free to discuss, in general terms, how the Committee operates and what the Committee is working on. For example, Committee members could disclose:
 - How we are organized,
 - When and how often we meet,
 - What we are working currently working on.
- At the same time, confidentiality must be maintained regarding the specifics and details of Committee discussions, actions and decisions. Specific information and details should not be disclosed without the prior approval of the Committee.
- All information about candidates for Senior Pastor must be kept strictly confidential. Nothing should be disclosed about a candidate or the candidate's status without the prior approval of the Committee.
- When the Committee does release information, provide updates, announce decisions, etc., Committee members will affirm, and to the extent their conscience allows, support the actions of the Committee if questioned. Committee discussions and processes leading up to the release of information must remain confidential. Committee members will not criticize the Committee, Committee members, or any Committee actions in any communications outside the Committee.