MCLEAN PRESBYTERIAN

POSITION: PASTORAL INTERN

Status: Full-Time, Exempt
Reports to: Community Pastor

ABOUT US

McLean Presbyterian is part of the Capital Pres Family: one church with multiple locations. We exist to glorify and enjoy God by making disciples who make a difference through grace-filled worship, community, and missions.

Our aim is to make disciples through three ministry areas: worship, community, and missions. While activity in each area does not equal discipleship, we are confident that these are the contexts needed for deep spiritual growth. In these contexts, we navigate the nuances of life in Christ together, and that's how we make disciples.

POSITION SUMMARY

This position exists to develop pastoral talent with an emphasis on meeting current ministry needs at McLean Presbyterian Church (MPC), its sites, and church planting. Community Pastor Nathan Newman oversees the overall internship program, and interns report directly to an assigned ministry director. The intern program is designed to be a multi-year program rotating among three major ministry areas: worship, community, and missions. The goal is for the intern to complete the M.A.B.S. at Reformed Theological Seminary's DC Campus (MDiv is possible depending on individual circumstances) while serving in our church in 3 years. The initial position is one year and renewable.

In the first year, this Pastoral Intern will primarily serve in one major ministry area, for example in worship (community, or missions): assisting with planning, preparing, hosting, leading and weekly sermon prep, working directly under the Director of Worship and Acting Senior Pastor. Other regular experiences include attendance at conferences, church retreats, staff training, and denominational meetings as well as one-on-one mentorship with pastoral staff.

Subsequent years will be designed to address specific growth areas in the intern as well as meeting the needs of the church with the goal of rotating the intern through worship, community, and missions.

ROLES AND RESPONSIBILITIES

Example Year 1: The Pastoral Intern will assist the Acting Senior Pastor and Director of Worship with the development and implementation of a strategic worship plan. This includes, but is not limited to, preaching research, liturgy, special services, and mobilizing volunteers to advance the mission of the church. The intern's primary objective is to serve, observe and learn best practices in worship.

- Work with the Director of Worship to develop and implement ministry plan
- Support Director of Worship by participating, serving, and assisting with worship planning team (staff), worship committee (elders and Board of Women), worship team and choir (musicians and a/v volunteer shepherding), prayer meeting, researching/writing liturgy, and leading in worship
- Participate in weekly preaching cohort luncheon with pastors and other interns
- Assist in identifying volunteers to host, organize, and promote worship ministries
- Ownership over one ministry area (e.g. prayer meeting)
- Complete other duties as assigned by the Acting Senior Pastor and Director of Worship

Example Year 2: The Pastoral Intern will assist the Ministries Pastor and Director of Care with the development and implementation of a strategic formation and care plan. This includes, but is not limited to, discipleship, teaching, counseling, coordinating, and mobilizing volunteers to advance the mission of our church. The intern's primary objective is to serve, observe and learn best practices in community.

- Work with the Ministries Pastor on developing and implementing a ministry plan focused on increasing the spiritual depth (maturity) of our church
- Support the Director of Care in developing authentic, tenacious, and vulnerable community
- Assist in identifying volunteers to host, organize, and promote community ministries
- Participate in weekly preaching cohort luncheon with Acting Senior Pastor and other interns
- Ownership over one ministry area (e.g. Senior Saints) assigned by Ministries Pastor
- Complete other duties as assigned by the Acting Senior Pastor and Community Pastor

Example Year 3: The Pastoral Intern will assist the Director of Missions with the development and implementation of a strategic service and multiplication plan. This includes, but is not limited to, evangelism, teaching, leading, coordinating, and mobilizing volunteers to advance the mission of our church. The intern's primary objective is to serve, observe and learn best practices in missions.

- Work with the Missions team on developing and implementing ministry plan focused on increasing the spiritual breadth (multiplication) of our church
- Support Director of Missions in developing evangelism, mercy, and global efforts
- Participate in weekly preaching cohort luncheon with Acting Senior Pastor and other interns
- Assist in identifying volunteers to host, organize, and promote mission ministries
- Complete other duties as assigned by the Senior Pastor and Assistant Pastors

POSITION REQUIREMENTS

- Sinner saved by grace; vibrant, growing, spirit-empowered relationship with God through Jesus Christ
- Exemplary life as delineated in 1 Timothy 3 and Titus 1
- Passionate about the vision and grace-driven philosophy of MPC
- Agreement with and excitement about the basic principles of Reformed theology.
- Embody and multiply our church culture: a) ***Focus*** – We don't take ourselves too seriously; we do take Jesus and the work he's given us seriously; b) ***Family*** – We love our church family – and we want to love each other well; c) ***Fun*** – God rules and reigns so we can enjoy the ride
- Humble and teachable leader that is committed to serving others
- Demonstrated leadership potential, effective people skills, and ability to gather people
- Interest in pursuing ministry as vocation with gifts/interests in preaching and evangelism

---

ADDITIONAL INFORMATION

Compensation

This position begins summer 2021 and is a full-time internship in conjunction with up to 8 hours (3 classes) per semester (plus winter/summer terms) at RTS DC (tuition covered in full). Salary is in accordance with established McLean Presbyterian Church compensation policy.

Potential Start Date

July 1, 2021

Hiring Process

- Applicants will be asked to submit resume
- Applicants will be asked to supply at least three references
- Applicants must be able to pass a police background check
- Applicants will be asked to submit to interview process consisting of interviews with our leadership team

---

TO APPLY

Please submit a resume including references and a cover letter including your testimony to Pastor of Community, Nathan Newman at nathan@mcleanpres.org and Senior Pastoral Intern, Matt Lietzen (mattl@mcleanpres.org) by **February 19, 2021.**