

POSITION: DIRECTOR OF MISSIONS

Status: Full time, Exempt

Reports to: Senior Pastor

ABOUT US

We exist to glorify and enjoy God by making disciples who make a difference through grace-filled worship, community, and missions.

Our aim is to make disciples through three ministry areas: worship, community, and missions. While activity in each area does not equal discipleship, we are confident that these are the contexts needed for deep spiritual growth. In these contexts, we navigate the nuances of life in Christ together, and that's how we make disciples.

POSITION SUMMARY

This role exists to send disciples to enjoy God's grace by extending his glory through service and multiplication here and around the world, ensuring that spiritual growth continues to produce outward-facing disciples both locally and globally throughout the McLean Presbyterian Church (MPC) family and MPC Missions partners. The Missions Director provides consistent vision and leadership to MPC staff and volunteers on a detailed level, including day-to-day management and responsibility of Missions staff and volunteers. The ultimate end being a growing missional church culture that calls our people out into the world for Christ's glory.

Additional Resources: [CapitalPres-Missions-Philosophy.pdf](#)

ROLES AND RESPONSIBILITIES

- **Missions:**
 - Develop and execute strategic vision to ensure spiritual growth continues to produce outward-facing disciples locally and globally throughout the MPC church family and MPC Missions partners.
 - Orchestrate the strategic direction of all Missions ministries to ensure integration and cohesion adhering to the established missional priorities of:
 - > **Church Planting (Local & International)**
 - > **Evangelism**
 - > **Mercy**
 - > **Cultural Renewal**
 - Under direction of Senior Pastor, own all day-to-day management of staff-driven and volunteer-driven Missions Ministries.

- **Application:**
 - **Local Evangelism:** Develop vision, strategy, and leadership of MPC's local evangelism efforts, taking primary responsibility for driving local outreach so MPC continues to reach those who are far from God. These ministries include Christianity Explored, MOMCo, ESOL, Nursing Home Ministry, Young Life.
 - **Local Mercy:** Develop mercy ministry outreach to the DC area, in conjunction with the Deacons, providing strategic leadership, support, and accountability. Ministries include The Lamb Center, Casa Chirilagua, SHARE, Assist & Capitol Hill Pregnancy Centers and Project Belong.
 - **Global Missions:**
 - **Missionary Care:** Develop and execute a clear vision for missionary care for Local and Global partners from the beginning of the partnership process, fielding requests for support, to active partnership, all the way through to termination of support.
 - **Communications and Engagement:** Engage the congregation to better connect with our missions partners and foster a proactive perspective that moves MPC from just explaining Missions to getting the congregation invested. This includes exploring key communications and media for partners via the web, existing print pieces, prayer guides, events, and partnerships with internal MPC ministries.
 - Provide strategic leadership, coordination, support, and accountability for all worship and community ministries in order to advance missions.
 - Oversee and direct the planning, leader/team training, and execution of all missions trips.
 - Regularly visit overseas partners in their context to encourage, support and observe.
 - **Events:** Execute all aspects related to the yearly Missions Conference
 - Develop a theme and program.
 - Secure keynote speakers in conjunction with the Pastors.
 - Coordinate with staff for tailored communications.
 - Organize all logistics associated with the main event(s), including recruiting volunteers and assisting in the development of the Children's Mission Program.
 - Assist the Senior Pastor as needed in the operational success of all aspects of MPC/s church planting efforts.
 - Provide influence and support to missions ministries at MPC sites and church plants.
 - **Leadership:**
 - Under direction of the Senior Pastor, serve as primary contact and staff liaison for the Missions Committee of the Session. Provide vision, direction, and structure to the work of this committee.
 - Oversee the ministry interns (Pastoral/Ecclesial/Summer) assigned to Missions.
 - Participate in staff life – devotions, staff training, retreats, etc.
 - Other duties as assigned.
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POSITION REQUIREMENTS

- Sinner saved by grace; vibrant, growing, spirit-empowered relationship with God through Jesus Christ
 - Exemplary life as delineated in 1 Timothy 3 and Titus 1
 - Passionate about the vision and grace-driven philosophy of MPC
 - Agreement with and excitement about the basic principles of Reformed theology.
 - Church Membership at MPC (a requirement but not a prerequisite)
 - Embody and multiply our church culture: a) *Focus* – We don't take ourselves too seriously; we do take Jesus and the work he's given us seriously; b) *Family* – We love our church family – and we want to love each other well; c) *Fun* – God rules and reigns so we can enjoy the ride
 - Experience in and passion for evangelism, outreach, and missions.
 - Strategic and structural thinker with the ability to lead systems and people in organizational excellence.
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Interested applicants should submit the following items to Corrie McClure, the Assistant to the Senior Pastor, via email (cmclure@mcleanpres.org) as attached documents. PDF file type is preferred.

1. Cover Letter
2. Resume
3. To help us better understand your qualifications and how you align with the role, please answer the following questions in 300 words or less as part of your application:
 - a. Describe your personal philosophy related to global, domestic, and local missions work.
 - b. Share an example of a positive relationship that you have built and maintained with a missions partner, missionary, or non-profit organization providing context on how you build and sustain strong relationships with individuals and/or organizations.